



EverythingHR

MARK STRUNIN

SR. TALENT DEV'T
SPECIALIST



BRIEF BIOGRAPHY

SENIOR TALENT DEVELOPMENT SPECIALIST

- Mark Strunin has had an extensive and successful career in both external consulting and internal leadership of employee training and organizational development. He has also had private education and community work experience. Mark served as Director of Learning and Career Services at the nation's largest public health plan based in Los Angeles. His leadership roles encompassed innovation and process improvement; program design, delivery, and facilitation; executive coaching; staff supervision; and interim management.
- Mark now focuses his expertise on training leaders to achieve supervisorial excellence and innovative programming in private, public, and non-profit organizations. His professional and personal interests span a wide spectrum; several of these include healthcare, the "people side" of information technology, education, government, social justice, and the arts.

DEGREES

M.A. in Educational Psychology – CSUN (California State University, Northridge)
 B.A. in Political Science – UCLA (University of California, Los Angeles)
 Certificate in Dialogue, Deliberation and Public Engagement – Fielding Institute, Santa Barbara
 Advanced Facilitation Training – Roger Schwarz and Associates;
 Community at Work (Sam Kaner)
 Succession and Talent Management – Lominger (now Korn Ferry)
 Human Capital Strategist – Human Capital Inst.
 Certified Instructor: DDI, Zenger Miller, Interaction Associates, Extended DISC, SDI and Core Strengths (Personal Strengths Publishing)

INDUSTRIES SERVED

Energetically interactive and creatively participatory.

DELIVERY STYLES

Highly effective presentations, dialogues, and interactive group learning and facilitation, with activities designed to support discovery of new knowledge, ideas and applications.

PROGRAM DESIGN & TRAINING DELIVER

- | | |
|------------------------|----------------------|
| Business Writing | Goal Setting |
| Change | Harassment Training |
| Coaching | Interviewing |
| Communications | Innovation |
| Conflict | Leadership |
| Customer Service | Listening & Feedback |
| Decision Making | Meeting Management |
| Delegation | Performance |
| Dealing with the Press | Presentation Skills |
| Diversity | Simulations |
| Engagement | Strategy |
| Executive Coaching | Teams and Teamwork |
| Facilitation Skills | Trust |

PROFESSIONAL DEVELOPMENT & ACTIVITIES

Officer – National ASTD
 Member – Society for Human Resources Mgmt.(SHRM), National Career Development Assis (NCDA)
 Adjunct Faculty – Antioch University and Center for Non Profit Management, Los Angeles
 Account Director – Pro-bono consulting through Taproot Foundation, Los Angeles

AB1825: STATEMENT OF COMPLIANCE

Mark is a seasoned training professional and throughout his career, he has delivered harassment prevention training, including anti-bullying, illegal discrimination along with practical prevention strategies for the organization, supervisors and employees.

Group helpline consultants with over 15 years of harassment prevention and consultation experience apiece – many with juris doctorates -- are available to answer and assist with any and more complex compliance-related questions.